



**REX MINERALS LTD**

**ACN 124 960 523**

# **OCCUPATIONAL HEALTH AND SAFETY (OHS) POLICY**

**Document No: OHS POL 800**



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At Rex Minerals, the health and safety of our people, contractors and visitors are of utmost importance. Our culture has health and safety at its core. Our goal is to prevent all occupational injuries and illnesses.

By implementing and maintaining a robust occupational health and safety program we will perform our tasks safely enabling operational excellence. Managers and supervisors will demonstrate safety leadership, ensuring all procedures and safe work practices are followed. Every employee, contractor and visitor will be supported to take personal responsibility for their own, and their co-workers', health and safety. We are all expected to work safely, follow Rex's requirements, maintain work areas, report all incidents, and actively participate in health and safety improvement activities. Regular inspections of the workplace will keep health and safety at the forefront of our minds and actions.

Our commitment to occupational health and safety involves<sup>1</sup>:

- Identifying and reducing work activities that have the potential to cause injury or occupational illness
- Providing instruction, training and supervision to improve people's understanding of workplace hazards and familiarity with safe work practices and emergency procedures
- Consulting with our people, contractors and visitors on ways to recognise, evaluate and avoid workplace hazards
- Ensuring that everyone complies with our standards and instructions
- Providing adequate systems and resources to effectively manage rehabilitation and return to work processes.

Achieving our Occupational Health and Safety Policy is the responsibility of all our people.

This policy was approved by the Rex Minerals Board on 13 September 2021.

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<sup>1</sup> This is in consideration of local laws in the jurisdictions in which Rex operates.