



**REX MINERALS LTD**

**ACN 124 960 523**

# **SUSTAINABLE DEVELOPMENT POLICY**

**Document No: COR POL 210**

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At Rex Minerals, our purpose is to mine responsibly to benefit our stakeholders and contribute to a more sustainable world. Our commitment to sustainable development is how we will realise our purpose and achieve our vision of producing the minerals we need for the world we all envision.

This means we put health and safety as our top priority, manage our material risks to and impacts on people and the environment, value diversity, and support communities where we operate to build resilience and thrive.

Our sense of responsibility also means we contribute to the bigger challenges facing our world, such as climate change and the energy transition; responsible sourcing and consumption; gender inequality; and respect for human rights, as well as issues important locally.

Our commitment to sustainable development involves<sup>1</sup>:

- Ensuring a safe and healthy workplace for the wellbeing of our people, contractors, suppliers and visitors
- Supporting the aspirations of host communities and ensuring they benefit from our presence
- Respecting the connection of Indigenous and land-connected people to their land, water and environment
- Reducing emissions and increasing efficiency of our use of natural resources
- Responsibly managing land and supporting biodiversity
- Engaging openly and transparently with affected people, host communities, governments and stakeholders
- Requiring robust oversight of our activities and strong governance for ethical decision-making and accountability
- Measuring and publicly reporting progress against our sustainable development targets.

Achieving our Sustainable Development Policy is the responsibility of all our people.

This policy was approved by the Rex Minerals Board on 23 July 2021.

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<sup>1</sup> This is in consideration of local laws in the jurisdictions in which Rex operates.