

PRIVACY POLICY

Document No: COR POL 209



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Version History

Version	Author	Approved By	Approved Date
0	Kay Donehue	Rex Minerals Board	January 2020



1. Purpose

Rex Minerals Limited (Rex or the Company) is committed to the highest standards of conduct and ethical behaviour in all of its business activities, and to promoting and supporting a culture of honest and ethical behaviour, corporate compliance and good corporate governance.

Rex considers the personal privacy of visitors to its website as an important issue and is committed to maintaining the security of personal information provided to the Company by any users accessing rexminerals.com.au. This Privacy Policy details how Rex collects, uses and manages information obtained from visitors to its website.

The Board has delegated responsibility for this Privacy Policy to the Chief Executive Officer (CEO).

2. Hyperlinks to other websites

Rex Minerals provides links to other websites from hyperlinks within rexminerals.com.au. This Policy does not cover any external websites.

3. What information is collected

Rex may collect a range of information, including:

- Domain names and details of what pages have been accessed for data and statistical analysis;
- Personal details such as names, email addresses, phone numbers, interests in Rex Minerals and information from enquiries made for various purposes such as:
 - responding to email requests made via our website;
 - sending company announcements via email to people who have requested to be added to the Company's mailing list;
 - responding to general requests for information made from the Rex website.

Personal information is only used for the purpose for which it was provided and is not shared with any third parties.

4. Mailing List Subscription

Rex offers a service to send out its latest market announcements released to the ASX by the Company to interested persons.

Rex also provides visitors to its website with a Contact Us link for general enquires.

When registering for these services, Rex may ask you to supply personal information, such as your name, email address, location, telephone number and preferred means of communication, when subscribing to Rex's news and updates or requesting further information.

Information collected for these purposes is used purely for the intention of notifying subscribers of recent news alerts or announcements released by Rex, or for answering general enquiries.

5. Employment Opportunities

Rex provides a link on its website for registering for possible employment opportunities with the Company.

When you subscribe to this link, we may collect specific personal information about you, including (but not limited to) your name, email address and telephone number, qualifications and career details.



The personal information that you provide to the Company in this regard will only be used to consider suitable employment opportunities at Rex and statistics.

6. Cookies

A cookie is a short piece of data that is sent from a web server to a web browser on the user's machine when the browser visits the server's site. The cookie is stored on the user's machine, but it is not an executable program and cannot do anything to your machine.

Whenever a web browser requests a file from the same web server that sent the cookie, the browser sends a copy of that cookie back to the server along with the request. In this way, the server knows you have visited before and can co-ordinate your access to different pages on its website. A server cannot find out a name or email address, or anything about a user's computer, by using cookies.

By accessing the Company's website, you are providing your consent to the use of cookies.

7. Questions on this Policy

If you have any questions on this Privacy Policy, please contact the Company Secretary on:

- T: 1300 822 161 (Australia) or +61 3 9068 3077 (International)
- E: <u>rex@rexminerals.com.au</u>

8. Policy Review

This Policy cannot be amended without approval from the Company's Chief Executive Officer. This Policy will be reviewed from time to time to ensure that it remains effective and meets best practice standards and the needs of the Company.

9. Approved and Adopted

This policy was approved and adopted by the CEO on 31 January 2020.