

ASX and Media Release: 10 March 2022 ASX: RXM | OTCQB: RXRLF



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OPTION INCENTIVE PLAN ISSUE

Rex Minerals announces that it has today issued a total of 7,000,000 Options under the terms and conditions of the Company's Option Incentive Plan (OIP) as approved at its Annual General Meeting on 16 November 2021.

The Unquoted Options will be issued at an exercise price of 25.3 cents, being an approximate 10% premium to the closing share price on 9 March 2022 of RXM fully paid ordinary shares. The Options will vest in three equal tranches with an expiry date of 2 March 2026.

Rex Minerals' OIP is an important component of the Company's focus to attract and retain the best team to deliver results, align those employees with shareholder interests and conserving valuable cash resources.

An Appendix 3G will be lodged with ASX.

This announcement has been authorised for release by the Board of Directors of Rex Minerals.

For more information about the Company and its projects, please visit our website <u>https://www.rexminerals.com.au/</u> or contact:

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Announcement Summary

Entity name

REX MINERALS LIMITED

Date of this announcement

Thursday March 10, 2022

The +securities the subject of this notification are:

😇 +Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

Total number of +securities to be issued/transferred

ASX +security code	Security description	Total number of +securities to be issued/transferred	Issue date
RXMAA	OPTION EXPIRING VARIOUS DATES EX VARIOUS PRICES	7,000,000	10/03/2022

Refer to next page for full details of the announcement



Part 1 - Entity and announcement details

1.1 Name of entity

REX MINERALS LIMITED

We (the entity named above) give notice of the issue, conversion or payment up of the following unquoted +securities.

1.2 Registered number type ABN Registration number 12124960523

1.3 ASX issuer code RXM

1.4 The announcement is

C New announcement

1.5 Date of this announcement

10/3/2022



Part 2 - Issue details

2.1 The +securities the subject of this notification are:

C +Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

2.2a This notification is given in relation to an issue of +securities in a class which is not quoted on ASX and which:

☑ has an existing ASX security code ("existing class")



Part 3B - number and type of +securities the subject of this notification (existing class) where issue has not previously been notified to

ASX in an Appendix 3B

ASX +security code and description RXMAA : OPTION EXPIRING VARIOUS	DATES EX VARIOUS PRICES	
Date the +securities the subject of this 10/3/2022	notification were issued	
Will these +securities rank equally in a +securities in that class ເ≌ Yes	II respects from their issue date with t	he existing issued
Were any of the +securities issued to - ⓒ Yes Provide details of the KMP or +associa		an +associate?
Name of KMP	Name of registered holder	Number of +securities
Peter Bird	Peter Bird	3,500,000
Please provide a URL link for a docum or a summary of the terms	ent lodged with ASX detailing the tern	ns of the +employee incentive scheme
https://www.rexminerals.com.au/s/33-20	210913-RXM 2021-Annual-Report.pdf	

Any other information the entity wishes to provide about the +securities the subject of this notification

N/A

Issue details

Number of	+securities
7,000,000	



Part 4 - +Securities on issue

Following the issue, conversion or payment up of the +securities the subject of this a the entity will comprise: (A discrepancy in these figures compared to your own may be due to a matter of timin application for quotation/issuance currently with ASX for processing.)	
4.1 Quoted +Securities (Total number of each +class of +securities quoted)	
ASX +security code and description	Total number of +securities on issue
RXM : ORDINARY FULLY PAID	589,320,920
4.2 Unquoted +Securities (Total number of each +class of +securities issued but not o	quoted on ASX)
ASX +security code and description	Total number of +securities on issue
RXMAA : OPTION EXPIRING VARIOUS DATES EX VARIOUS PRICES	18,580,001

5,000,000

15,000,000

RXMAC : OPTION EXPIRING 30-NOV-2024 EX \$0.175
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RXMAB : CONSIDERATION RIGHTS



Part 5 - Other Listing Rule requirements

5.1 Were the +securities issued under an exception in Listing Rule 7.2 and therefore the issue did not need any security holder approval under Listing Rule 7.1? ☑ No

5.2b Are any of the +securities being issued without +security holder approval using the entity's 15% placement capacity under listing rule 7.1? ⓒ No

5.2c Are any of the +securities being issued without +security holder approval using the entity's additional 10% placement capacity under listing rule 7.1A (if applicable)? \bigcirc N/A